

Checking, Savings, and Money Market Accounts - Business

This form describes some of the terms and conditions of your account as of January 1, 2012. 1st Security Bank of Washington may amend rates and fees contained in this disclosure from time to time. Please contact us if you have any questions or require current rate information. All information listed may not pertain to your account. The Account Agreement contains other disclosures and terms applicable to your account, which is incorporated herein by reference.

Rate Information. Rates are subject to change daily. We declare interest daily based on current income and available earnings after required transfers to reserves at the end of the interest period. The Annual Percentage Yield and interest rate stated above reflect the earnings 1st Security Bank of Washington anticipates having available for the applicable period.

Variable Rate Information. The Annual Percentage Yield and interest rate on tiered rate accounts will change based on the account balance, as indicated by the tiers above. If the balance increases or decreases into a different tier, the new yield and rate will take effect the date the balance changes.

Compounding and Crediting. Interest compounded and credited monthly. We use a daily balance method to calculate interest on your account. This method applies a daily periodic rate to the balance in the account each day. Interest begins to accrue on all deposit items (e.g., checks) on the day of deposit. The interest period is from the first calendar day to the last calendar day of each month. Accounts closed between the first calendar day and last calendar day of a month will forfeit any interest earned during that partial calendar month.

Minimum Balance Required. If the minimum daily balance requirement is shown, you will earn interest only for those days in the month when your daily balance meets the minimum requirements. Accounts subject to a monthly maintenance fee require the minimum balance be maintained each day of the month to avoid the monthly maintenance fee.

General Account Limitations. No more than any combination of six checks or debit card or pre-authorized, automatic or telephone transfers may be made from your savings or money market account to another 1SB deposit account of yours or to a third party in any month. We reserve the right to require customers to give notice in writing of any intended withdrawals from any interest bearing account of not less than 7 days and up to 60 days before such withdrawal.

Checking Account Limitations. Free Business Checking - 50 transactions, plus 15 deposits (up to 150 checks deposited free)
Basic Business Checking - 100 transactions, plus 30 deposits (up to 300 checks deposited free)
Business Checking PLUS - 100 transactions, plus 30 deposits (up to 300 checks deposited free)

Fees and Charges. Fees may reduce the earnings on your account. See the current Schedule of Fees and Charges - Business Accounts for all fees that apply to your account.

Premier Business Checking. This account pays an Earnings Credit Allowance. Balances earn an earnings credit that may offset monthly maintenance and transaction fees and charges.

*Sole Proprietors, DBA Sole Proprietors, and Non-Profits only.

1ST SECURITY BANK

SCHEDULE OF FEES AND CHARGES (page 1 of 2)

Business Accounts

September 28, 2011

Business Checking Accounts

Free Business Checking

No minimum balance requirement	No Charge
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

50 transactions, plus 15 deposits (up to 150 checks deposited free)

Basic Business Checking

Maintenance service charge – balance below \$1,000	\$7.00
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

100 transactions, plus 30 deposits (up to 300 checks deposited free)

Business Checking Plus

Maintenance service charge – balance below \$1,000	\$7.00
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

100 transactions, plus 30 deposits (up to 300 checks deposited free)

Premier Business Checking

Maintenance service charge	\$7.00
Transaction Limits per statement cycle	None
Per item charges in excess of transaction limits	
• Checks paid	\$0.15/ea
• Deposits	\$0.20/ea
• Deposited items	\$0.06/ea
• ACH items	\$0.08/ea

Monthly earnings credit may offset maintenance service charge and per item charges.

Business Savings Accounts

Business Savings

Maintenance service charge – balance below \$500	\$5.00
<i>No interest paid if balance falls below \$500</i>	
Excessive Transfers/Withdrawals ¹	\$25.00/ day

Business Money Market Account

Maintenance service charge – balance below \$1,500	\$7.50
Excessive Transfers/Withdrawals ¹	\$25.00/ day

1st Express Banking

1st Express Deposit

Cancellation Fee – within first 12 months of service	\$300.00
Monthly Fee – scanner leased	\$90.00
Monthly Fee – scanner owned	\$50.00

1st Express Banking Bundle for Small Businesses

Basic Business Online Banking including RDC	
Scanner leased	\$95.00
Scanner owned	\$55.00

Monthly earnings credit may offset maintenance service charge.

Business Online Banking

Small Business Online Banking with Bill Pay	No Charge
Online Payroll	\$29.95/mth

Cash Management – Basic with Bill Pay	\$15.00/mth
Multi-user Logins, Quickbooks compatible, Balance and Detail Reporting, Transfers, Stop Payments	

Cash Management - Premier with Bill Pay	\$35.00/mth
ACH ² , EFTPS, Wire modules in addition to Basic features	
Wire Transfer ²	
Incoming	\$10.00
Outgoing – Domestic eWire	\$15.00
Outgoing – International in US funds	\$35.00
Outgoing – International in foreign funds	\$25.00
Wire Notification	\$1.00/notice

Monthly earnings credit may offset maintenance service charge and per item charges.

Fraud Prevention and Account Reconciliation (Premier Business Checking only, all fees are per account)

Positive Pay	
Monthly Fee	\$50.00
Positive Pay - Payee Enhanced	
Monthly Fee	\$60.00
Positive Pay – Full Verification	
Monthly Fee	\$50.00

Account Reconciliation³

All Items	
Setup Fee	\$25.00
Monthly Fee	\$65.00
Partial (Paid Check Only)	
Setup Fee	\$25.00
Monthly Fee	\$50.00
Partial (Deposit Only)	
Setup Fee	\$25.00
Monthly Fee	\$25.00

SAND® Secure Barcode

Monthly Fee	\$25.00
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¹ Per day from savings or money market account exceeding the Reg D allowable transactions per month.

² Subject to approval

³ Account Reconciliation available to Positive Pay users only

1ST SECURITY BANK

SCHEDULE OF FEES AND CHARGES (page 2 of 2)

Business Accounts

September 28, 2011

Image Lockbox Services

(with Premier Business Checking only)

Lockbox (LBX) Setup Fee	\$115.00
LBX Digital Certificate Annual Fee	\$40.00/user
LBX Image Monthly Fee	\$145.00
LBX Items Processed Image	\$0.40/image
LBX Images Archived	\$0.04/image
LBX Document Scanned	\$0.06/doc
LBX Remit Reject	\$0.40/reject
LBX Deposited Check	\$0.07/check
LBX Return Item – Chargeback	\$4.25/item
LBX Return Item – Redeposited	\$2.00/item
LBX Images with Paper Return	\$0.05/image
LBX Transmission Monthly Fee	\$125.00
LBX Correspondence per US Mail	as charged by USPS

Other Service Charges and Fees

Abandoned/Dormant Account	\$60.00
Account History/Print-out (Single-sided page)	\$3.00/page
Account Overdraft Transfer from Savings	\$10.00/transfer
Account Research	\$10.00/15 min
Legal Claims & Orders, Immigration Account Verification, Balancing Account/Checkbook, General Account Research	
ATM/Debit Card - Replace (First 2 cards per account are free)	\$15.00/card
ATM/Debit Card or PIN Rush Orders (<i>\$50 total if Debit/ATM/PIN are ordered together</i>)	\$50.00/order
ATM Use – Out of Network	\$2.00/use
Bill Pay CD (compact disc)	\$30.00 annually
Cancelled Check Copy	\$2.00/copy
Check Cashing	
Non-Customer cashing an “on-us” check	\$5.00/ check
Collection Item	
Incoming	\$10.00/ item
Outgoing	\$15.00/ item
Counter Checks (3 checks per page, minimum 1 page)	\$3.00/ page
Custom Mail Processing	\$5.00/ month
Fax notifications	\$5.00/fax
Foreign Currency	
Purchase	\$10.00/purch
Foreign Check Deposits	\$15.00/dep
Foreign Draft Purchase	\$20.00/draft
Insufficient Funds (paid/returned item)	\$35.00/item
Legal Processing Fee (requests for information from government and enforcement agencies, including, but not limited to: levies, subpoenas, and garnishments)	\$100.00/req
Medallion Signature Guarantee	
Customer	No charge
Non-Customer	Not available
Notary	
Customer	No charge
Non-Customer (per notarization)	\$5.00
Official (Cashier's) Checks	
Customer	\$5.00/ check
Non-Customer	\$10.00/check
Returned Check (deposit item)	\$10.00/item
Sales Draft Copy – VISA Debit Card	\$10.00/copy
Special Handling	\$10.00/month
Statement Copy	\$3.00

Other Service Charges and Fees (continued)

Stop Payment	
Domestic	\$30.00/stop
Foreign Draft	\$30.00/stop
Sweeps (to/from 1SB commercial loans)	\$40.00/sweep
Travelers Cheques	
Customer	1% purchase amt
Non-Customer	2% purchase amt
Travelers Cheques for Two	
Customer	1% purchase amt
Non-Customer	2% purchase amt
Uncollected Funds (paid/returned item)	\$35.00/item
VISA/MC Cash Advance Processing Fee	\$10.00/adv
Wire Notification	\$1.00/notice
Wire Transfer	
Incoming	\$10.00
Outgoing – Domestic	\$20.00
Outgoing – Domestic eWire	\$15.00
Outgoing – International in US funds	\$35.00
Outgoing – International in foreign funds	\$25.00